



Rialtas na hÉireann
Government of Ireland

Appointment to the Just Transition Commission

Call for Expressions of Interest

Closing Date - 3 pm 12 December 2025

Prepared by the Secretariat of the Just Transition Commission provided by the
Department of Climate, Energy and the Environment
gov.ie/JTC

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Appointment to the Just Transition Commission

Location:	Online or in-person. In-person meetings will typically take place at the Department of the Climate, Energy and the Environment offices in Beggars Bush, Dublin 4, with additional locations as agreed by and based on the work of the Commission
Agency Offices:	Dublin
Position:	Member of the Just Transition Commission
Term:	Appointment will be for a three-year term
Number of Vacancies:	One Member
Remuneration:	Members are renumerated at € 7,695 per annum. ¹ Travel and expenses may apply.
Time Commitment:	Members are expected to commit 1.5 days per month to the Commission. In fulfilling their time commitment to the Commission, the Member will be expected to engage in six to eight full day meetings per year. The anticipated time commitment includes provision for preparatory time for meetings and potential engagements as part of or outside of meetings, in line with Commission's work programme. By applying for this position, it is assumed that candidates can meet this time commitment.

¹ Please note that under the One Person One Salary (OPOS) principle, public servants and public sector employees who sit on State boards may not be paid board fees

1 Background Information

1.1 Just Transition Commission

The Climate Action and Low Carbon Development Act 2015, as amended, established a National Climate Objective to “pursue and achieve, by no later than the end of the year 2050, the transition to a climate resilient, biodiversity rich, environmentally sustainable and climate neutral economy”.² The 2021 Act provides that, in the transition towards the National Climate Objective, Ministers and the Government as a whole, in preparing both the Long-Term Climate Action Strategy and the annual Climate Action Plan, must have regard to the requirement for a just transition to a climate neutral economy.³

The Just Transition Commission (Commission) is an independent body established by Government Decision of 30 April 2024 on an administrative basis to support the Government in its responsibility to provide that Ireland’s transition to the National Climate Objective has regard to the requirement for a just transition to a climate neutral economy, which endeavours, in so far as practicable, to maximise employment opportunities, and to support people and communities that may be negatively affected by the transition. The Commission will be a public voice on planning for just transition, leading in developing a shared understanding, and identifying the challenges, solutions, and opportunities for Ireland.

The Just Transition Commission considers a distinct set of issues - primarily **how** Ireland will deliver on its climate ambitions while ensuring no one is left behind. This will require a focus on societal aspects including fairness, employment, skills, and social and inter-generational equity.

² Oireachtas (2015). *Climate Action and Low Carbon Development Act 2015*. Source: [Climate Action and Low Carbon Development Act 2015 \(irishstatutebook.ie\)](http://www.irishstatutebook.ie)

³ Oireachtas (2021). *Climate Action and Low Carbon Development (Amendment) Act 2021*. Source: [Climate Action and Low Carbon Development \(Amendment\) Act 2021 \(irishstatutebook.ie\)](http://www.irishstatutebook.ie)

1.2 Appointment the Just Transition Commission

The Minister for Climate, Energy and the Environment seeks to appoint a new Commissioner to the Just Transition Commission from the following area of expertise to complement the range of expertise and skillset of existing Commissioners:

- **Rural and community development.**

One Member will be appointed through this call for expressions of interest. All Members and Chair of the Commission are appointed by the Minister for the Environment, Climate and Communications on the approval of the Government.

1.3 Functions of the Commission

In line with the Terms of Reference approved by the Government, the functions of the Commission are:

- To prepare and analyse strategic evidence-based research in relation to just transition: to anticipate and inform long-term climate policy and investment planning, including focusing on the potential impacts, risks and opportunities arising from the climate transition for different sectors of both the economy and society, including the social, economic and employment impacts of this change and the policy responses required.
- To evaluate, advise, and comment on policy planning and implementation and progress on the application of Ireland's just transition principles into national and sectoral climate policies, based on high-quality, evidence-based analysis.
- To provide strategic advice and engagement on just transition: the Commission will support the National Dialogue on Climate Action, as well as any dialogues on climate/just transition matters within individual sectors, in engagement on the implementation of climate programmes agreed by Government.
- Sectoral or regional engagement and road-mapping: the Commission may, on its own initiative, or at the request of the Government, undertake proactive engagement with particular communities, sectors or regions facing specific acute or long-term challenges arising from the transition, and advise Government on strategic co-ordination by the agencies of the State, on any interventions or targeted supports which may be helpful to address the challenges being faced by that community, sector or region.

1.4 Role Specification

Interested candidates will have a demonstrable ability to contribute to the work of the Commission and the development and implementation of priorities for its work programme, including helping to identify any gaps in analysis.

Candidates must have a strong strategic focus and understanding of the policy environment in which the Commission operates in and a good knowledge of Ireland's strategic climate policies and sectoral implications.

Candidates must also have a high level of analytical ability to critically evaluate policy options and/or an experience in advising on policy options.

The Minister encourages expressions of interest from candidates from diverse backgrounds.

In order to qualify for appointment, a person must not have any legal impediment or conflicts of interest likely to interfere with their ability to assume the role of a member of the Commission. Please give careful consideration to the possibility of any potential conflict of interest that may exist and address this in your cover letter in making an expression of interest (see section 4 below).

Essential

Candidates must clearly demonstrate, in their application, evidence of significant and relevant experience and expertise at an appropriately senior level, from an academic or practitioner background

- In the field of **Rural and community development** – with a focus on enabling community development under changing economic and social circumstances.
- An understanding of Ireland's climate policy, stakeholders, and legislative environment.
- An understanding of the challenges posed by climate change and the application of just transition in this context to their area of expertise.
- Additional experience in the field of social inclusion and the representation of vulnerable or underrepresented groups or communities, green economic development or youth development will be considered.

Desirable

- Experience of engagement with targeted at communities, businesses and/or the general public and at getting buy-in to transformational change.
- Previous experience as a member of a board of a public body or policy advisory committee.
- A demonstrable experience in developing sustainable solutions to challenges posed by climate change.
- Evidence of strong communications, influencing and leadership skills in current and previous roles
- Proven track record of achievement in the private or public sector demonstrating the necessary strategic vision required for this role.

2 Term of Appointment

The term of appointment will three years, with the possibility of re-appointment for one further term. Regarding the term of appointment, the following will apply:

- The term may be terminated by the Minister at any time, on the basis of reasons to be stated by the Minister.
- The Member may resign his or her role on the Commission by way of a written notice sent or given to the Minister.
- The Member shall cease to fulfil a role in the Commission if he or she is nominated as a member of Seanad Éireann, is elected as a member of either House of the Oireachtas or as a representative in the European Parliament, elected to the European Parliament, or becomes a member of a local authority.

3 Assessment Process

A Recommendation Panel will be convened by the Department of Climate, Energy and the Environment, to consider the expressions of interest received and provide recommendations to the Minister.

The Recommendation Panel will review and discuss the expressions of interest received against the Role Specification set out in Section 1.4 of this booklet having regard to the optimal balance of skills and experience most beneficial to the work of the Commission at this time.

The Panel may also undertake one or more of the following as required:

- A meeting or conference call with the potential candidate; and/or
- Referee check; and/or
- Any other selection or verification method deemed appropriate.

The Recommendation Panel will take into consideration any potential conflict of interests in making its recommendations to the Minister.

Any expenses incurred as part of the selection process will be the responsibility of the candidate.

Recommendations for appointment to the Commission will have regard to the desirability for gender balance, diversity and inclusion as the Minister considers appropriate and determines from time to time.

4 Submitting your Expression of Interest

Your expression of interest for appointment to the Just Transition Commission should be emailed to itc@dcee.gov.ie no later than 3pm Friday, 12 December 2025 accompanied by:

- i. Cover letter (no more than 2 pages);
- ii. Name, contact details and occupation of two referees; and
- iii. Curriculum Vitae (no more than 4 pages)

Please insert **Just Transition Commission Member – Expression of Interest** in the subject line.

As the evaluation of your application will generally be based on the above written documentation, it is most important that you ensure that your covering letter and supporting Curriculum Vitae clearly demonstrates how your particular background and experience meets the Role Specification in Section 1.4 of this booklet.

Please give careful consideration to the possibility of any potential conflict of interest that may exist and address this in your covering letter. The Recommendation Panel may decide, based on the perceived level of conflict, not to forward your name for consideration.

5 Confidentiality

Subject to the provisions of the Freedom of Information Acts, 2014, expressions of interest will be treated in strict confidence. All enquiries, expressions of interest and all aspects of the Recommendation Panel will be treated as strictly confidential and not disclosed to anyone, outside those directly involved in each stage of the process.

Certain information, not specific to any expression of interest, may however be extracted and used by the Department for general statistical purposes.

6 Data Protection

Assessment of your application will be managed by the Department of Climate, Energy and the Environment. By submitting your personal data for consideration under this assessment process (including your name, address, contact details and details of your education and work history contained in your curriculum vitae and covering letter and any additional supplementary information requested as part of the application process), you acknowledge that such data may be used by the Department of Climate, Energy and Environment and those directly involved in the assessment process to assist and advise the Minister in relation to the appointment to the Just Transition Commission.

Once it obtains your personal data, the Department will act as data controller of such data and will retain it for up to one year following the appointment of the successful candidate. For further information on the Department of Climate, Energy and the Environment Data Protection policy, please see the [Department of Climate, Energy and the Environment Data Privacy Notice](#).

7 Questions on Process

If you have any questions regarding the expressions of interest process, please email jtc@dceee.gov.ie

Canvassing by candidates or other persons will result in disqualification/your application receiving no further consideration.