

# Just Transition Commission

## Minutes of Third Meeting

13 March 2025

**Department of Environment, Climate and Communications,  
Tom Johnson House, Haddington Road, Dublin 4**

## 1. Attendees

### Commission Members:

- Ali Sheridan Chair
- Conor Minogue
- Dr Diarmuid Torney
- Michelle Murphy
- Oisín Coghlan
- Suresh Kumar
- Tanya Ward
- Vanessa Kiely O'Connor

Secretariat:

- Frank Maughan - Department of the Environment, Climate and Communications
- Greta Szabo - Department of the Environment, Climate and Communications
- Michael Keegan - Department of the Environment, Climate and Communications
- Rónán Stokes - Department of the Environment, Climate and Communications
- Conor Reynolds - Department of the Environment, Climate and Communications

## Apologies:

- Seamus Boland
- Ryan McKinney
- Dr Evan Boyle

## 2. Welcome and Adoption of Minutes of Previous Meeting

Following a welcome to Members, the Chair identified agreement on the Commission's 2025 Work Programme as the priority for the meeting. Chair also raised the need to develop plans for outward-looking engagements with sectoral stakeholders in 2025.

Chair and Members adopted the minutes of the second meeting of the Commission in February 2025.

### **3. Discussion and Agreement of 2025 Work Programme**

Chair and Members finalised the Commission's 2025 work programme as part of a closed discussion.

The Commission agreed that the primary focus at the next Commission meeting in May will be on financing a just transition. A list of external contributors with expertise in financial policy will be drawn up and invitations issued in April. Subsequent meetings will prioritise reviews of other key sectors in the just transition including transport and agriculture. The Commission will conduct off-site engagements with sectoral representatives and other stakeholders as part of this approach. It was agreed that the Commission's first interim report would be signed off at the meeting in May before publication in June.

## **5. Presentations**

The Secretariat delivered a presentation on the monitoring and evaluation of a just transition, beginning with updates on the Just Transition Indicators report, due for release in April 2025. The presentation and discussion moved on to the importance of effective governance of Climate Action Plan (CAP) processes and the co-ordination and monitoring of CAP inputs from all departments. Commissioners noted that the current CAP approach provides case studies, it does not demonstrate any strategic integration of just transition into long-term thinking. The secretariat flagged that CAP25 will include commitments related to fostering a more strategic embeddedness of the concept. It was noted that Ministers are required to measure their Department's policy development and implementation against the four principles of a just transition and the recommendations of the Climate Change Advisory Council (CCAC) and the Just Transition Commission.

This was followed by updates and discussion on the National Dialogue on Climate Action (NDCA), and the Commission's need to consider and implement operational engagements with NDCA processes. Chair recommended the formation of a sub-group of Commission Members to consider the most effective approach to these engagements, and five Members agreed to undertake this role along with the Chair.

Secretariat presented the pre-meeting brief that was provided to the Commission as an overview of relevant research on the impacts of the green transition on the workforce. Given the range and depth of the research required, Members recommended the observation of a longer-term timeline. This would offer more time to measure the complex workforce implications of a just transition. The Commission recognised the challenges posed in predicting related outcomes and agreed that this work would continue beyond 2025.

## **6. Outputs**

Further to the release of the Commission's Interim Report in June, the Commission's first Annual Report will be due for publication in Q4 2025. This will include recommendations on the finance, transport and agriculture sectors, drafted following the Commission's sectoral reviews in Q2 and Q3 2025.

## **7. AOB**

Under AOB, the Commission touched on considerations for upcoming themes such as the Transport and Agriculture deep-dives, and potential site visits. The Commission also touched on exploring the possibility of submitting recommendations to departmental Statement of Strategy consultations.

## **8. Actions**

### **Secretariat**

- Progress the MOU between Commission and Climate Change Advisory Council (CCAC) and agree on a suitable date for the bodies to meet
- Draft recommendations arising from this meeting of the Commission related to CAP Governance; the evaluation and monitoring of our just transition; and further recommendations related to NDCA engagements
- Develop the outline of Interim Report
- Explore graphic design and PR needs associated with launch of the interim report

- Invite relevant Finance stakeholders to May meeting, and prepare focus
- Commence preparations for sectoral meeting on Transport

### **Chair & Members**

- Commission's draft recommendations submitted for DECC Statement of Strategy
- Chair and sub-group to prepare for and conduct first meeting on NDCA engagements
- Chair to engage with Climate Engagement Taskforce
- Chair to identify site-visit location for Transport sector meeting
- Chair and Agriculture pillar representative to develop concept note for Agriculture sector meeting